

MEMBERSHIP POLICY RULES

1. All prospective members shall complete a membership application form.
2. The Board of Directors shall perform cursory due diligence on applicant with agencies, such as the Better Business Bureau, Consumer Protection and the Contractors License Board.
3. Upon completion of the due diligence, the Board of Directors shall vote upon the applicant's membership as provided in the by-laws of the Association.
4. The President of the Association shall notify the applicant in writing of the decision of the Board of Directors.
5. New members agree to abide by the HSEA by-laws, code of ethics, policies and decisions of the Board of Directors.
6. All new members shall serve a one-year probationary period.
7. Probationary members shall be entitled to the following rights during the probationary period:
 - Receipt of all HSEA announcements, newsletters, and publications.
 - Attendance at general membership meetings.
 - Full voting rights.
 - Listing as new member on HSEA membership lists.
8. Probationary members shall be restricted from the following benefits during the probationary period:
 - Use of the HSEA logo.
 - Eligibility to hold executive office.
9. Upon completion of the probationary period, the Board of Directors shall vote to accept or deny full membership to the probationary member.
10. Annual membership dues are established according to membership category.
11. Dues shall be prorated on a monthly basis from the month the Board approves the applicant's membership.
12. All dues and fees are non-refundable.

